

On **October 1st important changes** to national minimum wage legislation came into force. Is **your business** compliant?

**It can't afford not to be.**



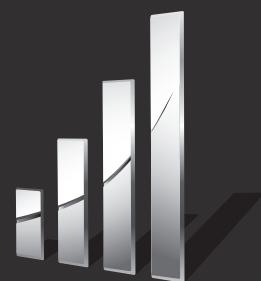
As of October 1st, tips can **no longer be used to top up pay** to national minimum wage level. In response to this, the industry's leading companies have turned to tronc expert Fourth Hospitality to **provide them with compliant, fair and motivating tronc schemes** that eradicate the risk of non-compliance and help them to avoid unnecessary NI contributions on discretionary payments.

To find the best solution for your company  
or for informal expert advice email  
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